



Company

VeChain is a global organization working to enable mass blockchain adoption. Our Web3 ecosystems, deep cross-sector expertise and research-backed innovation are jumpstarting scalable sustainability solutions. The foundation of the VeChain ecosystems is our layer-1 blockchain VeChainThor. One of the world's most energy-efficient blockchain platforms, this transparent, trustworthy, decentralized structure is VeChain's bottom line in the creation of innovative, new business models to deploy across industries. To date, we have already connected over 300 enterprise partners with real-world solutions. Bolstering trust, collective sustainability action, redefined value and interconnected ecosystems is the vechain prerogative.

Our Culture

We're a hard-working, innovative, and passionate group intensely focused on building great Web3 products and Sustainability solutions. Look closely and you'll see some common traits we look for in all our hires. We take extreme ownership, embrace feedback, and are high-performing individuals that work great in team environments. We're mission-focused, yet comfortable in dealing with change and ambiguity, and we're not afraid to change direction when we need to. Above all, we're optimists and want people to join us who thrive in fast-paced, high-quality, and disruptive environments.

The role

We are currently seeking an ambitious Test Analyst to play a key role in embedding a "shift left" test approach with a product development team. We aspire to prevent bugs before they happen through rigorous testing. You'll embed yourself into the design and development processes of the team, working closely with development engineers to advise and implement testing approaches, measure test coverage, investigate and implement new tooling and be the voice of quality within the team.

What you'll do

Within the role typical activities include:

- Collaboration with development engineers, product managers and dev-ops engineers throughout the product development lifecycle
- Reviewing test coverage and advising where additional coverage is needed
- Reviewing code quality and advising how to improve it
- Designing integration and acceptance level tests
- Review test automation results
- Execute manual and exploratory testing techniques
- Researching tools that the team could utilise to aid their testing
- Reviewing CI/CD pipelines for best practices for team efficiency and quality standards
- Mentor team on quality practices

What you'll bring

- 3-5 years of testing & QA experience
- Strong ability to review existing test coverage and design new tests
- Experience of collaboration with developers & product owners
- Strong ability to conduct manual testing sessions & exploratory testing sessions to find issue rapidly
- Experience of designing tests at unit, integration, system and acceptance level and know the difference between them

Success factors

As well as having the technical skills, to succeed in this role you must:

- Be a confident self-starter
- Be able to work independently in a potentially remote environment



- Be curious about learning new tools, technologies and ways of working
- Be able to work with ambiguity evolving priorities and limited requirements within a fast-paced agile team
- Be flexible and adaptable to changes
- A strong desire to take your career to the next level through learning more about technology, coding and test automation